

Our vision responsible healthcare that empowers people to take action and preserve their well-being.

Our mission to provide access to responsible healthcare products for as many people as possible

Our core values we are driven by creativity, entrepreneurial spirit, and the desire of self-improvement, expressed through our 4 core values :

Excellence

Audacity

Agility

Friendliness

Our areas of focus

- Minimize synthetic ingredients and prioritize plant-based components
- Mastering our CSR challenges through assessments/audits of our suppliers
- Prioritize double inviolability of products.

- Conduct our carbon footprint assessment and implement a suitable action plan
- Eco-design our products to limit their environmental impact
- Reduce the environmental footprint of our production site (limit energy losses and water consumption)



Ensure naturalness
and safety
of our products.



Managing our
environmental
footprint



Have a positive
impact on society

- Increase our employee's awareness of sustainable development issues
- Promote employee skills development through training programmes
- Ensure a working environment that supports the well-being of employees
- Encouraging participation from all individuals during a day dedicated to solidarity

Our goals for 2026

Awareness promotion

100% of employees are aware of sustainable development issues
+ Ethical charter issued to all employees

Equality index

women/men **92/100**

Training courses

learning company **300** professional training / year

Security

continue practices and maintain **0 accident**

Health/well-being

Pilates sessions + monthly massages + athletic challenges.
(LJS) (LJP+JD)

Integration

"Buddy" sponsorship Program

Solidarity

day of collective solidarity open to everyone
≈ 130 attendees / event

Short chain

96% Juvamine products
manufactured in France

Quality

quality commitments
signed by **70%** of our suppliers

Naturalness / security

100% Food supplements
without additives
classified as "to be avoided"
by UFC Que Choisir

Clients

>98%
service rate

Minimize waste

260k donated products
on average / year

Sustainable vehicle fleet

85% of hybrids
then 100% in 2027

Energy efficiency

cold spot mapping
thermal insulation work

Eco design

15% reduction in pillbox weight
recyclability: substitution
of accessory blisters packs by
100% cardboard boxes

Industrial waste

75,9% recycled
(non-hazardous)

Carbon footprint

Assessment
+ setting up an action plan

Packaging reuse

7,16 Tshipping cardboard
88 container **184** barrels

